

**EAST ALLEGHENY SCHOOL DISTRICT
MINUTES FOR THE REGULAR SCHOOL BOARD MEETING
August 13, 2018**

Committee Meeting 6:00 p.m. – Public Session 7:00 p.m.

EXECUTIVE SESSION

The Board went into Executive Session for Personnel matters from 6:15 to 7:00 p.m.

CALL TO ORDER

The regular meeting of the School Board of the East Allegheny School District is called to order by Mr. Savinda, the president, at 7:00 p.m.

Pledge of Allegiance

ROLL CALL

Mr. Eichler, Mrs. Green, Dr. King, Mrs. McCullough,
Mr. Paradine, Mr. Pearsol, Mrs. Rosenbayger via phone,
Mr. Savinda, Mr. Volpe.

ALSO PRESENT:

Mr. Mac Fann, Ms. Valicenti,
Solicitor: Mr. Beisler

**STUDENT
REPRESENTATIVES**

Paige Yusko: Not present

**MINUTES OF THE
REGULAR MEETING
OF JUNE 11, 2018**

Mrs. McCullough moved and Mr. Paradine seconded the motion approving the minutes of the regular school board meeting of June 11, 2018.

The motion was passed, no dissenting votes.

**MINUTES OF THE
SPECIAL MEETING
OF JUNE 19, 2018**

Mr. Paradine moved and Mrs. McCullough seconded the motion approving the minutes of the special school board meeting of June 19, 2018.

The motion was passed, no dissenting votes.

**SUPERINTENDENT'S
REPORT**

None.

**STUDENT
REPRESENTATIVE**

None.

**HEAR FROM
THE CITIZENS**

Mrs. McCullough moved and Mr. Paradine seconded the motion to dispense with the regular order of business to hear from the citizens.

The motion was passed, no dissenting votes.

**RESUME THE
REGULAR ORDER
OF BUSINESS**

Mrs. McCullough moved and Mr. Paradine seconded the motion to resume the regular order of business.

The motion was passed, no dissenting votes.

COMMUNICATIONS:

None.

**APPROVE AGENDA
IN TOTO**

Mrs. McCullough moved and Mr. Paradine seconded the motion to approve the agenda as a whole, with exceptions as noted.

Eichler	None.
Green	Curriculum, Letter A: No
King	Student Life, Letter A: No
McCullough	Curriculum, Letter A: No Personnel, Letter M: Abstain
Paradine	Personnel Letters C, D, E: No
Pearsol	Personnel Letters C, D, E: No
Rosenbayger	Personnel Letters C, D, E : No
Savinda	Personnel Letters C, D, E: No
Volpe	Budget and Finance, Letter G: No

The motion was passed.

BUDGET & FINANCE

**TREASURER’S MONTHLY
FINANCIAL STATEMENT
FOR APPROVAL (A)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the Treasurer’s monthly statement.

The motion was passed, no dissenting votes.

**SECRETARY’S REPORT
FOR APPROVAL (B)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the Secretary’s report.

The motion was passed, no dissenting votes.

COMMITTEE REPORTS:

**BILLS FOR PAYMENT
APPROVAL AND
RATIFICATION (C)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve and ratify the payment of bills as follows:

July -	General Fund	-----	\$ 1,156,313.90
	Batch 1	-----	\$ 276,806.94
	Batch 98*	-----	\$ 249,335.27
August -	General Fund	-----	\$ 1,081,752.86
	Batch 2	-----	\$ 222,524.01
	Batch 98*	-----	\$ 166,722.51

* Batch 98- Charter Schools

The motion was passed, no dissenting votes.

BUDGET & FINANCE

**PURCHASE ORDERS
APPROVAL (D)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve purchase orders as follows:

General Fund ----- \$ 281,904.17

The motion passed, no dissenting votes.

**CAFETERIA BILLS
FOR PAYMENT (E)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve and ratify Cafeteria bills for payment in the following amounts:

July - \$ 55,957.26

August - \$ 92,953.87

The motion passed, no dissenting votes.

**FEDERAL PROGRAM
BILLS FOR
PAYMENT (F)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve and ratify the Federal Program bills for July and August as follows:

Title I 17-18 ----- \$85,056.13
Title II Part A 17-18 ----- \$31,773.17

The motion passed, no dissenting votes.

**APPROVAL OF
SECURITY SERVICES (G)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve and ratify the proposed contract for security services with Kellington Protection Services, LLC, Pittsburgh, PA, for 8 security guards at the regular billing rate \$13.00 per hour.

ROLL CALL

On a roll call vote, the following members voted Yes: Green, King, McCullough, Paradine, Pearsol, Rosenbayger, Savinda, Eichler. No: Volpe

Yes 8
No 1

The motion passed.

**AUTHORIZE PAYMENT
HOSACK, SPECHT,
MUETZEL & WOOD, LLP
AUDIT YEAR ENDED
JUNE 30, 2017 (H)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve progress billing payment to Hosack, Specht, Muetzel & Wood, LLP, for professional services rendered for the audit of the financial statements for the year ended June 30, 2017 in the amount of \$21,102.25.

The motion was passed, no dissenting votes.

BUDGET & FINANCE

**APPROVE PROPOSAL
GLENN ENGINEERING, INC. (I)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve and ratify the proposal from Glenn Engineering, Inc, for repair work to the Wall Bus Garage, totaling \$13,750.00 with work scheduled to commence Wednesday, August 8, 2018.

The motion was passed, no dissenting votes.

**APPROVE LEASE
AGREEMENT EAYFA/EABA (J)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the Lease Agreement between the East Allegheny School District and the East Allegheny Youth Football Association and the East Allegheny Baseball Association for the use and maintenance of the Park Terrace properties owned by East Allegheny School District, Lot & Block Nos. 547-K-114 and 547-K-105.

The motion was passed, no dissenting votes.

BUILDING & GROUNDS

**USE OF PROPERTY
REQUEST**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve and ratify the following requests for the use of the district facilities at a cost to the organization according to board policy:

<u>Group</u>	<u>Building/Grounds</u>	<u>Date Requested</u>	<u>Time</u>	<u>Activity</u>	<u>Cost</u>
<u>EA Soccer (A)</u>	JSHS Gym & Small Gym	Saturdays & Sundays 1/5/18-3/24/19	1:30 p.m.-10:00p.m.	Basherboard Tournaments	\$0
<u>EA Soccer (B)</u>	LES Gym	2 days/week tbd 2/4/19-4/12/19	5:30 p.m.-9:30 p.m.	Practice	\$0
<u>EA Alumni & Friends (C)</u>	JSHS Auditorium	Sun. 8/19/18	2:00 p.m.-3:00 p.m.	Meeting	\$0
<u>Golden Triangles (D)</u>	JSHS Gym, Cafeteria, Locker Rooms, Indoor Court	Sat. 3/23/19	8:00 a.m.-10 p.m.	Competition	\$3,550
<u>Golden Triangles (E)</u>	Green Valley Gym & Cafeteria	Sat. 10/6/18-6/30/19	8:00 a.m.-4 p.m.	Practices	\$1,125

The motion was passed, no dissenting votes.

CURRICULUM

**CLOSING OF
PRE-K PROGRAM (A)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the discontinuance of the Pre-K program at the Logan Elementary School effective retroactive to 7/1/2018.

ROLL CALL

On a roll call vote, the following members voted Yes: Eichler, King, Paradine, Pearsol, Rosenbayger, Savinda, Volpe. No: McCullough, Green

Yes 7
No 2

The motion passed.

**CONFERENCE REQUEST
PITTSBURGH, PA (B)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended the Administration the Board approve the request from Mark Draskovich, Director of Pupil Services, to attend the Incident Command System for Expanding Incidents Conference on November 5, 6, 7, 2018 from 8:00 a.m. to 4:00 p.m. to best prepare for expanding incidents and prevention and mitigation.
COST TO THE DISTRICT: NONE.

The motion was passed, no dissenting votes.

**FIELD TRIP REQUEST
OAKDALE, PA (C)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the request from Marcie Sippey, JSHS Mathematics teacher, 3 additional BOTS IQ teachers, and 4 students, grades 10-12 to attend the BOTS IQ Teacher Professional Development day, at CCAC West Hills Center, Oakdale, PA on Tuesday, September 28, 2018 from 8:00 a.m. to 3:00 p.m. Contacts and information will be disseminated to teachers and students to prepare for our inaugural BOTS IQ season. This is a mandatory meeting for participation in the program.
COST TO THE DISTRICT: None. 2-4 substitutes for one (1) day covered by BOTS IQ program and use of school van is requested.

The motion was passed, no dissenting votes.3

**FIELD TRIP REQUEST
OAKDALE, PA (D)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the request from Marcie Sippey, JSHS Mathematics teacher, and BOTS IQ team members, teachers and students (< 20,) grades 8-12 to tour the manufacturing facility of the BOTS IQ industry advisor (to be determined.) Date to be determined based on facility availability. Students will be exposed to a manufacturing job site. Students will meet with industry advisors to strengthen community partnerships. This field trip is strongly recommended for our students to be exposed to the manufacturing industry.
COST TO THE DISTRICT: None. 2 substitutes for one (1) day covered by BOTS IQ program. Transportation required will be covered by Title IV funds.

The motion was passed, no dissenting votes.

POLICY

**ADOPTION OF
THE REVISIONS TO
POLICIES (A)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the adoption of the revision to the following policies, as per attached:

Policy 612: Purchases not budgeted (as recommended by Uniform Guidance Review)
Policy 808.2: School Lunch/Breakfast Program: Charged Meal (recommended by PSBA)

The motion was passed, no dissenting votes.

**ADOPTION OF
THE REPLACEMENT
POLICIES (B)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the adoption of the replacement to the following policies, as per attached:

Policy 210.1 Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors (as recommended by PSBA)
Policy 801: Public Records (as recommended by Uniform Guidance Review)

The motion was passed, no dissenting votes.

STUDENT LIFE

**2018-2019
HANDBOOKS (A)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the 2018-2019 handbooks for Logan Elementary School, East Allegheny Senior High School, and East Allegheny Junior High school, grades 7 and 8.

ROLL CALL

On a roll call vote, the following members voted Yes: Eichler, Green, McCullough, Paradine, Pearsol, Rosenbayger, Savinda, Volpe. No: King,

Yes 8
No 1

The motion passed.

PERSONNEL

REASSIGNMENTS (A)

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board reassign the following staff members to the respective positions:

Name	from Position	To Position
W. Brown	4th Grade English	4th Grade Social Studies/Science
D. Hlavach	6th Grade Reading	2nd Grade Self-contained
B. MacFann	Pre-K (closure)	1st Grade Self-contained
T. Yusko	2nd Grade	4th Grade English

The motion passed, no dissenting votes.

PERSONNEL

HIRING OF COACHES (B)

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board hire the following coaches for the respective positions and in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association.

Name	Location	Position
Brian Bennett	North Versailles	Head 7th/8th Gr. Football Coach
Geremy Goldstein	North Versailles	Assistant 7th/8th Gr. Football Coach
Edward Tissue	Pittsburgh	Varsity Football Assistant Coach
Benjamin Hoffer	West Newton	Volunteer Varsity Football Coach

The motion passed, no dissenting votes.

HIRING OF TEACHER (C)

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board hire Jennifer Blasko, North Huntingdon, as the 6th Grade English Teacher, at Master's, Step 1 and in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association, pending receipt of pre-employment screening.

ROLL CALL

On a roll call vote, the following members voted Yes: Eichler, Green, King, McCullough, Volpe No: Paradine, Pearsol, Rosenbayger, Savinda,

Yes 5
No 4

The motion passed.

HIRING OF TEACHER (D)

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board hire Lindsay Dempsey, Jeannette, as the Special Ed, 4-6 Learning Support Teacher at Bachelor's, Step 1 and in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association, pending receipt of pre-employment screening.

ROLL CALL

On a roll call vote, the following members voted Yes: Eichler, Green, King, McCullough, Volpe No: Paradine, Pearsol, Rosenbayger, Savinda,

Yes 5
No 4

The motion passed.

HIRING OF TEACHER (E)

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board hire Jeffrey Merlo, Charleroi, as the Special Ed, K-3 Autistic Teacher, at Master's, Step 1 and in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association.

ROLL CALL

On a roll call vote, the following members voted Yes: Eichler, Green, King, McCullough, Volpe No: Paradine, Pearsol, Rosenbayger, Savinda,

Yes 5
No 4

The motion passed.

PERSONNEL

**HIRING OF
DEPARTMENT CHAIRS (F)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board hire the following teachers for the respective Department Chair positions as follows, and in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association.

Name	Position
D. Snyder	Grades K-2
J. Pierce	Grades 3-6 ELA
C. Liptak	Grades 3-6 Math/Science
S. Goldstein	Elementary Special Ed
A. Davis	Secondary Special Ed
D. Edwards	Secondary Social Studies
M. Sippey	Secondary Math
L. Ripper	Secondary Science
K. Chenot	Secondary English
L. Swan (Demsey)	Special Areas Coordinator

The motion was passed, no dissenting votes.

**HIRING OF
ATHLETIC DIRECTOR (G)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board hire David Loya for position of Athletic Director, and in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association.

The motion was passed, no dissenting votes.

**HIRING OF
STEM CLUB CO-CHAIRS (H)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board hire the following teachers for STEM club co-chairs, and in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association.

Marcie Sippey
Eileen Joll
Holly Spallone
Christopher Morrone

The motion was passed, no dissenting votes.

**LEAVE REQUEST
GROUP I CUSTODIAN (I)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve and ratify the request from Barbara Uhring, JSHS Group I Custodian, for a Family Medical Leave to recover from surgery, commencing on August 10, 2018 and concluding tentatively, on September 23, 2018.

The motion was passed, no dissenting votes.

**RESIGNATION OF
STUDENT COUNCIL
CO-CHAIR (J)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board accept the resignation of Kim Palermo as Logan Elementary Student Council Co-chair, and further authorize the posting of this position.

The motion was passed, no dissenting votes.

PERSONNEL

**RESIGNATION OF
STUDENT COUNCIL
CO-CHAIR (K)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board accept the resignation of Deborah Hlavach as Logan Elementary Student Council Co-chair, and further authorize the posting of this position.

The motion was passed, no dissenting votes.

**RESIGNATION OF
ENGLISH TEACHER
AND NHS CO-CHAIR (L)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board accept the resignation of Lisa Gigliotti, 7th Grade English teacher and National Honor Society Co-chair, and further authorize posting of these positions.

The motion was passed, no dissenting votes

**RESIGNATION OF
COACH (M)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board accept the resignation of Marquise McCullough from her position as Assistant Varsity Cheerleading Coach and further authorize the posting of this position.

ROLL CALL

On a roll call vote, the following members voted Yes: Eichler, Green, King, Paradine, Pearsol, Rosenbayger, Savinda, Volpe Abstain: McCullough

Yes 8
No 0
Abstain 1

The motion passed.

**RETIREMENT OF
PAYROLL SECRETARY (N)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the retirement of Glenda Taylor, Payroll Secretary, effective November 30, 2018 and in accordance with the agreement between the East Allegheny Board of School Directors and the East Allegheny Educational Support Professionals Association.

The Administration further requests the Board adopt the following resolution:

The Board of School Directors for the East Allegheny School District hereby acknowledges the sincere and dedicated service that Glenda Taylor, Payroll Secretary gave to the school district and that such recognition and appreciation on behalf of the Board be made known to Mrs. Taylor and filed as a matter of public record.

Further authorize the posting and advertisement of this position

The motion was passed, no dissenting votes

**RESIGNATION OF
AIDE (O)**

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board accept the resignation of Lydia Marcoz from her position as Teacher's Aide and further authorize the posting of this position.

The motion was passed, no dissenting votes

PERSONNEL

SUBSTITUTES FOR APPROVAL (P)

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the hiring of the following individuals in the respective positions, pending receipt of updated clearance and other pre-employment screening.

<i>Name</i>	<i>Location</i>	<i>Position</i>
Melenie Miller	North Versailles	Substitute Custodian/Maintenance/Secretary/Aide
Melodi Janosko	East McKeesport	Substitute Food Service/ Secretary/Aide
Edward Scott	North Huntingdon	Substitute Custodian/Maintenance
Ashley Winters	North Versailles	Substitute Food Service
Danielle Falcione	North Versailles	Substitute School Nurse
Tina Nicholls	North Versailles	Substitute Aide/Secretary

The motion was passed, no dissenting votes.

HIRING OF TEACHER (Q)

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board hire Alana Donnelly, Pittsburgh, as the 7th Grade English Teacher, at Bachelor's, Step 1 and in accordance with the agreement between the East Allegheny School District and the East Allegheny Education Association, pending receipt of clearances and pre-employment screening.

The motion was passed, no dissenting votes.

LEAVE REQUEST TEACHER (R)

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the request from Crystal Flebotte, Kindergarten Teacher, for a Family Medical Leave to recover from an injury, commencing on August 22, 2018 and concluding tentatively on September 12, 2018, pending receipt of required FMLA paperwork. FMLA days will be used concurrently with her remaining sick days.

The motion was passed, no dissenting votes.

SUBSTITUTE FOR APPROVAL (S)

Mrs. McCullough moved and Mr. Paradine seconded the motion as recommended by the Administration the Board approve the hiring of William Connell, North Versailles, as a substitute Custodian/Maintenance, pending receipt of pre-employment screening.

The motion was passed, no dissenting votes.

**FEDERAL PROGRAMS
REPORT**

FEDERAL PROGRAMS REPORT

Submitted by
Betsy D'Emidio
for
June 2018

The Federal Programs allocations were released from PDE. The preliminary base allocation for Title I funding for the 2018-2019 school year is \$667,183.00 which is a reduction of \$15,931.00 from the previous year. I reviewed the allocations for Title I, II, and IV and devised a preliminary plan for the distribution of funds for the 2018-2019 school year. There was a delay in the availability of eGrants; therefore, I was unable to begin entering the allocations for next year. Due to the delay, the deadline has been extended past July 1, 2018. I registered Mrs. Piccini and myself for the Federal Programs Role Alike meetings and the Federal Programs Coordinator trainings for the 2018-2019 school year. We reviewed the Federal Programs handbook and Mrs. Piccini created a list of questions, which we went over in detail. I also completed the split-time personnel activity reports for the month.

We are currently working on the Consolidated Application and will finalize the preliminary budget by the new deadline, which has not yet been announced.

FEDERAL PROGRAMS REPORT

Submitted by
Betsy D'Emidio
for
July 2018

The quarterly report for July was completed and submitted to the Pennsylvania Department of Education. The report will be kept on file in the Federal Programs office. E-grants was late to open this summer; therefore, the start of the consolidated application was delayed. It has since been released and the majority of the month has been spent completing the consolidated application for the 2018-2019 school year. In addition, distribution of funds for Title IIA for the 2017-2018 school year were finalized.

I reviewed the Federal Programs manual with Mrs. Piccini to ensure her understanding of the Federal requirements. I also assisted Mrs. Piccini with the transferring of usernames for the PDE and e-Grant websites. I provided her with the contact information of the Federal Programs representatives so she can contact them with any additional questions or concerns. We discussed Title I parent involvement for the 2018-2019 school year and brainstormed ideas for activities. We also discussed the opening meeting agenda for the 2018-2019 school year.

OLD BUSINESS:

NEW BUSINESS:

ADJOURNMENT

Mrs. McCullough moved and Mr. Paradine seconded the motion to adjourn at 7:10 p.m.

The motion passed, no dissenting votes.

RE-OPEN MEETING

Mrs. McCullough moved and Mr. Volpe seconded the motion to re-open the meeting at 7:11 p.m to hear from the citizens.

The motion passed, no dissenting votes.

ADJOURNMENT

Mr. Paradine moved and Mr. Volpe moved to adjourn meeting at 7:17 p.m.

Toni Valicenti



Board Secretary

HEAR FROM THE CITIZENS

Jamie Connors, North Versailles---inquired about using JRSR High School pool for swim lessons

Kathy Taylor—expressed concerns about closing of pre-K program. (Ms. Taylor had arrived late because she did not know the meeting location. Meeting was opened back up for her to speak.)